



School Year Program Fellow – Fall Semester (Boston, Cambridge, and Somerville)

About Us and Our Philosophy

Breakthrough Greater Boston (BTGB) is a transformative college access and teacher training program. BTGB offers six years of academic enrichment and college preparation to middle school and high school students with high potential but limited opportunities. Simultaneously, BTGB recruits, trains, and inspires a diverse cohort of high achieving college students to become the next generation of urban teachers. Leveraging a Students Teaching Students model, BTGB provides engaging, tuition-free academic programming during the summer and after school. Our students gain the skills and motivation to succeed in rigorous high school courses and, ultimately, in college. Meanwhile, our teachers gain hands-on experience, research-based training, and coaching from professional educators.

Over the past eight years, 97% of our graduating students have matriculated to college, and 82% of them have persisted through their undergraduate years. On average, more than 70% of our graduating teachers have gone on to pursue careers in education. After two decades of success at our original Cambridge site, BTGB embarked upon a significant program expansion and opened a second site in Boston in the summer of 2013. Breakthrough launched programming in its third city, Somerville, during the summer of 2018. As an independent 501c3 nonprofit Breakthrough Greater Boston is part of a national educational movement called The Breakthrough Collaborative working to improve educational outcomes for youth across 25 U.S. cities.

With a deep commitment to our mission, BTGB operates with the highest standards of integrity, and best practices, while also enjoying the ability to be innovative and flexible to meet the evolving needs of our students, families, and teachers. Our team is diverse, high-performing, and dedicated. We continue to build an organizational culture that emphasizes our core values for every member of our community:

- **Spirit:** We cherish and embody the youthful energy and spirit of our students and teachers
- **Continual Learning:** Everyone in our community has something to learn and something to teach



- **Team Together:** We all chip in to accomplish whatever is needed for our teammates and the broader organization
- **Student Centered:** Our students are our first priority and our decisions center around what benefits our students
- **Equity and Opportunity:** We value diversity of identity, background and thought. We treat everyone with dignity and respect
- **Excellence in Everything:** We maintain high expectations for ourselves

SUMMARY

BTGB is currently seeking dynamic and talented early career professionals with a passion for urban education to facilitate programming during our **Super Saturdays**. Program Fellows will be responsible for dedicating 10 – 15 hours weekly to student services work as instructed by the Student Services team, plus other such duties as may from time to time be assigned to you by the Organization.

ABOUT THE SCHOOL YEAR PROGRAM

Our **Super Saturday Events** are designed for students to connect with the Breakthrough community, receive support and mentorship with schoolwork, and gain exposure to exciting, rigorous content.

Middle school students (7th and 8th) engage in mentorship activities, tutoring, homework support, and will be leading and supporting a variety of academic workshops including topics such as food science, sports medicine, social entrepreneurship, and design challenges. They will also lead electives based on student interest.

High school students (9th and 10th) engage with students in mentorship activities, tutoring, homework support, and will be leading and supporting a variety of HS readiness/career/college focused workshops.

Details and Logistics:

- Friday, October 11th (1pm – 4pm) - paid training in Kendall Square for Teaching Fellows
- Saturday, October 19th (9 – 3:30) - Super Saturday 1



- Saturday, November 16th (9 – 3:30) - Super Saturday 2
- Saturday, December 14th (9 – 3:30) - Super Saturday 3

Campus	Location
Cambridge (7th and 8th grade)	Cambridge Rindge and Latin School 459 Broadway in Cambridge
Somerville (7th and 8th grade)	John F. Kennedy School 5 Cherry Street in Somerville
Boston (8th and 9th Grade)	New Mission High School 655 Metropolitan Ave in Boston
Cambridge and Somerville (Early High School)	Cambridge University Campus, TBD

YOUR CONTRIBUTION

- Organize and inventory program materials
- Coordinate materials for Super Saturday workshops and clubs, including snack distribution
- Set up spaces for lunch, community meetings, and recess
- Support student arrival and dismissal
- Communicate with school staff to report building challenges
- Plan and support student-facing activities and substitute in classrooms as needed
- Conduct pre-Super Saturday tasks, including:
 - Outreach to families and students
 - Tracking and logging attendance
- Support with recruiting our new class of students:
 - Providing recruitment support and assisting with interview days
- Planning, preparing for, and attending events outside of Super Saturday such as incentives, field trips, family nights.
- Conduct weekly check-ins with supervisor on-site

QUALIFICATIONS



- Passionate about supporting adolescent youth in urban communities through academic and socio-emotional support
- Strong work ethic, must be able to work independently as well as collaboratively
- Ability to maintain a high level of accuracy in all work; attention to detail
- Self-starter who is comfortable taking initiative on projects
- Organized individual who can manage both short- and long-term projects
- Strong public speaking and presentation skills
- Must be organized and able to perform tasks with a sense of urgency
- Prior experience working with urban youth/teaching a plus, but not required

COMPENSATION

The Program Fellow is an hourly position, paid at **\$18/hour.**

APPLICATION PROCESS

To apply, please email your resume to Senior Director of Student Services, Angela DiPesa at adipesa@btgbmail.org.

The **deadline** for this position is **September 30, 2024.**

Candidates for employment and employees are considered without regard to race, religion, color, sex, sexual orientation, national origin, disability, citizenship, military status, gender identity, genetic disposition or carrier status, marital status, or any other characteristic protected by federal, state, or local law.

Thank you for your interest in Breakthrough Greater Boston!