

FRI1ENDS of the
CH1LDREN

**Celebrating 20 Years of
Generational Change
Boston**

Join us for a unique opportunity to make an impact in young peoples' lives by joining our team as a **Youth Advocate/Professional Mentor**. This is a great opportunity for candidates who are invested in empowering young people and have a strong sense of social justice.

Friends of the Children-Boston was founded in 2004 with a mission to impact generational change by empowering youth who are facing the greatest obstacles through relationships with professional mentors—12+ years, no matter what.

Our **Youth Advocates/Professional Mentors** show up in many different spaces and ways: collaborating closely with caregivers, partnering with teachers and school administration, participating in group work to promote pro-social peer relationships, and working to set goals each year with our young people that are anchored in research and what is most important to our young people.

This position will report directly to the Assistant Program Director and will work directly with 8-10 youth providing them with 16+ hours of direct and indirect services. Our team works 40-hour weeks and our traditional work hours are 11am-7pm Monday through Friday, with flexibility of possible morning, evening and occasional weekend time for events. This position is primarily a youth-facing position; anchored in consistent and persistent advocacy for the young people in our program. Responsibilities include, but are not limited to: data entry, fundraising support, admin and planning time, communication with key stakeholders in youth's life, transportation support, and event and group planning.

This position is right for you if:

- You believe in the capacity of young people to succeed and will do whatever it takes to support them in that pursuit.
- You are committed to providing relentless support to achievers and their families through complex challenges.

- You are positive, collaborative, and resourceful. You can model growth mindset and compassion for yourself and those you work with and for.
- You are team-first: you believe that knowledge and resource sharing is a fundamental tool to equipping our young people with the tools they need.
- You are organized, hold yourself accountable, and flexible when circumstances change
- You believe in the power of data and research to inform best practices
- You are able to balance youth-facing responsibilities with the other job requirements

These qualifications will help you succeed as a Youth Advocate/Professional Mentor:

Keep in mind that Friends-Boston exists to identify and nourish individuals' growth opportunities. You may have the potential to succeed in this job, even if you do not meet every qualification.

- Associates degree or some college required (can be substituted with 7+ years of youth work experience)
- A minimum of 2 years working with children/teens in an urban setting preferred; prior experience in the field of education, social work, youth development, and school-based programs
- Experience working with or in a non-profit setting
- Language skills in Spanish, Hatian Creole, or Cape Verdian Creole a plus

Salary and Benefits:

Friends-Boston is committed to providing a competitive salary and benefits with opportunities for continued professional growth. The starting salary for this position is \$55,000. In addition to this there is a monthly \$250 stipend to cover travel related to the work and a \$1000 sign-on bonus. Friends-Boston also offers generous PTO (22 days), holidays (13.5), and health, dental, and access to a 401k.

To Apply:

Please submit a resume and cover letter to hr@friendsboston.org. Please include why you believe you would be a good fit for this position in the body of the email. We are grateful for your interest in Friends-Boston and our proven model for breaking the generational cycle of poverty and trauma.

Friends of the Children–Boston is committed to our community, equal employment opportunity, and diversity in our workplace. We celebrate diversity and are committed to creating an inclusive environment for all employees. www.friendsboston.org

Friends of the Children-Boston provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics